

**Oryana Board of Director's Meeting Minutes – Final**  
**Thursday, July 17, 2025, 5:15pm**

**Attendees:**

Colleen Valko, Tricia Phelps, Marty Heller, Kaitlyn Burns, Andrew Dodson, Kathy Baylis Monteith, Sam Reese, Sarah Christensen (General Manager), Wendy Walter (Human Development Manager), Blythe Webster (Board Admin), Victor Fontaine (Operations Director)

**Absent:** Cy Agle

**Guests:** Cade Compson, Rose Marie Klee

**Welcome and Introductions:** Colleen Valko, Board President, called the meeting to order at 5:15pm.

A review of the Consent Agenda which included:

- Current Meeting Agenda
- Approval of June 19, 2025, Board of Directors Meeting Minutes
- *GM FYI Report - Removed for Discussion*
- Committee Reports
- *Board Calendar (next 3 months) - Removed for Discussion*

**MOTION:**

**Tricia motioned to approve the Consent Agenda; Kathy supported; the Board approved the Consent Agenda. The Consent Agenda included acceptance of the Current Meeting Agenda, June 19, 2025, Meeting Minutes, and Committee Reports.**

Colleen requested the FYI Report and Board Calendar be pulled from the Consent Agenda for discussion. In the FYI Report Sarah included a question about changing the GOM date to accommodate a different location. The Board had no concerns with a change in GOM date as long as it meets statute requirements.

Colleen also notified the Board that the newsletter deadlines on the Board Calendar will be changing with Fresh Press deadline adjustments.

**Public Input:** None

**Committee Work**

**Executive Committee**

Colleen shared that she has drafted the plan for RFP for GM Compensation which will be shared in the August BOD packet. The EC also shared FAQs in relation to the Board vacancy. She encouraged Board members to take advantage of available policy governance educational opportunities to support the work of the Board.

**Recruitment and Nominations Committee**

Oryana Board of Directors Meeting - July 17, 2025

Tricia shared that there will be a broad call for candidates in the next Fresh Press issue to encompass both the Board vacancy and standard Board recruitment cycle. The committee is preparing for specific discussion at the August meeting on a process for filling the vacant seat.

**Engagement Committee**

Marty reported that he met with Rose Marie to discuss examples of Ends review processes. One idea that came from that discussion is working on practicing Ends discussion as a Board in preparation for discussion with co-op members. The Committee is drafting a proposal to share in August for including Ends discussion regularly in Board meetings.

**Governance Exercise - Reviewing Executive Limitations**

Sam led a discussion of Monitoring vs Policy Review related to Executive Limitations. The Board then reviewed Executive Limitations 2.6 and 2.9 for any needed updates. The committee will copy edit and bring updates to the Board for approval; no significant changes were identified.

**Discussion with Columinate Consultant, Rose Marie Klee - Board Self-Monitoring and Other Special Topics**

Rose Marie led a discussion of Board self-monitoring generally, and the survey tool specifically, using the Board member responses on performance for policies 4.2, 4.3, 4.4, and 4.7. There was also further discussion of the Ends engagement process.

**Public Input and Announcements:**

None

**Closed Session: Board Check-In**

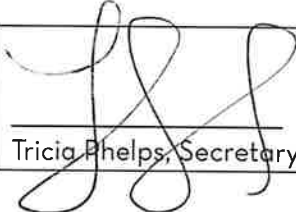
Colleen moved the Board to Closed Session to include Sarah at 7:01pm  
Colleen moved the Board out of the Closed Session at 7:14pm

**Next Meeting:**

August 21, 2025, Oryana West

**Adjourn:**

The meeting was adjourned at 7:14pm.

	<u>8/21/25</u>	Date
Tricia Phelps, Secretary		